Nixu H2 2018 review

Petri Kairinen, CEO, @kairinen 28.2.2019

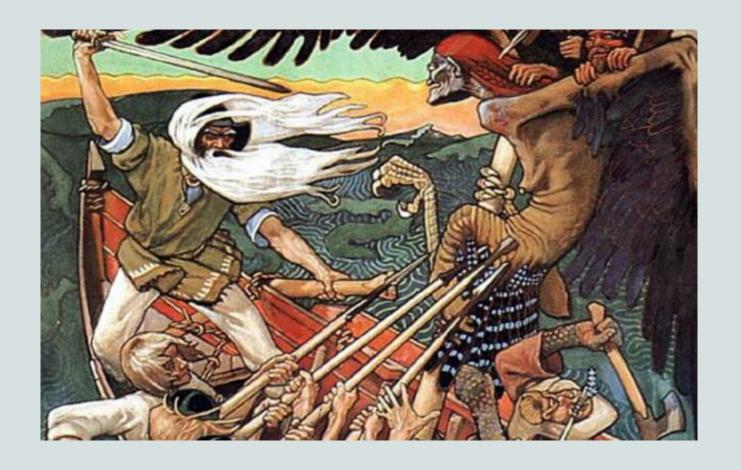


Happy Kalevala Day!

28.2. - Day of Finnish culture



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Year	Respondents who claimed their organization had a problematic shortage of cybersecurity skills
2014	23%
2015	25%
2016	46%
2017	45%
2018	51%

Source: https://www.esg-global.com/blog/esg-research-suggests-cybersecurity-skills-shortage-is-getting-worse







KEEPING THE DIGITAL SOCIETY RUNNING Case: If Insurance cybersecurity partnership



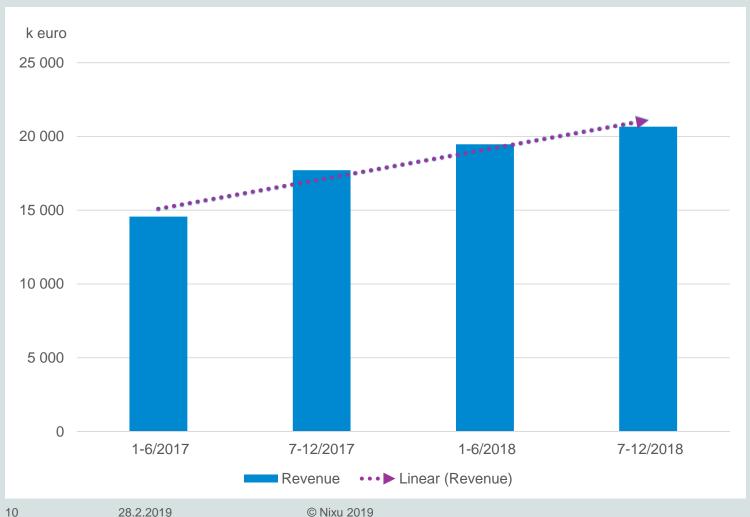


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Summary of H2 2018:

- Revenue 20,7 MEUR (growth +17 %, organic)
- Revenue of managed continuous services +97 %, representing 10 % of whole revenue of 2018
- EBITDA 409 kEUR, adjusted EBITDA 428 kEUR
- Solidification of international platform continued
- Increased operational effiency and narrowed focus

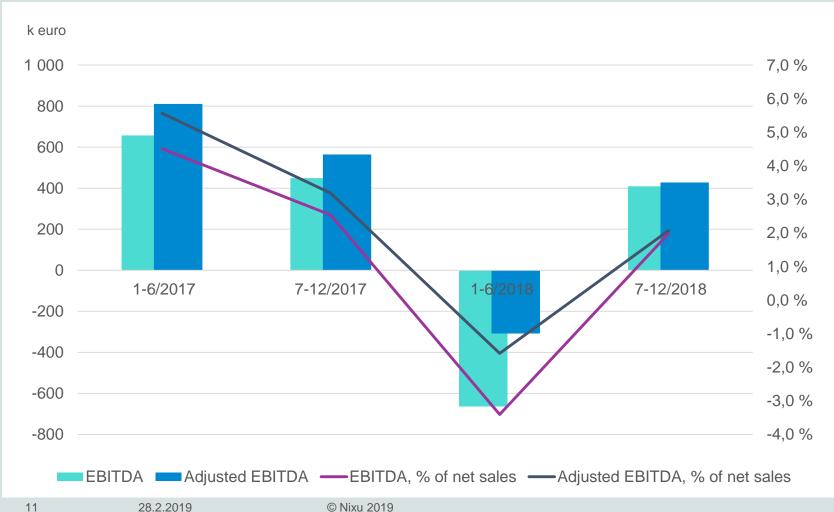
Steady growth continued during 2018



- Strong 17% organic growth throughout 2018
- 1H2018 growth further supported by 2017 M&A making the full year growth 24% in 2018



EBITDA turned back into black figures



- Dip in EBITDA levels during 2H17-1H18 starting to correct
- H2/2017 shows the effect of acquiring less profitable companies and investing into international growth
- During H1 our cost control was not adequate



SWOT analysis of Nixu today

STRENGTHS

- Talented team with a good culture
- Holistic, relevant service portfolio
- Dedicated sales driving organic growth
- Capability to serve clients as-aservice
- Lack of legacy offering, no technology bets

OPPORTUNITIES

- Digital transformation just beginning to drive cybersecurity demand
- No established holistic European leader yet
- Possibilities for further consolidation

WEAKNESSES

- Maturity levels across market areas different
- Growth investments and service transformation eating into profitability
- Low Nixu brand recognition outside Finland

THREATS

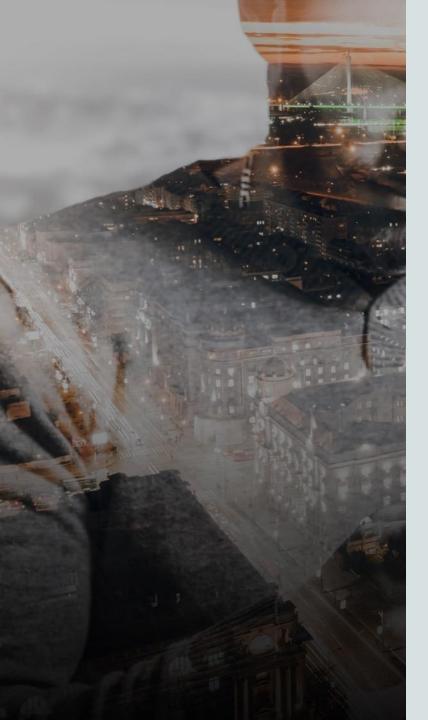
- New entrants over-investing and spoiling the market
- Risks associated with M&A boosted growth







- Cybersecurity talent community
- Cybersecurity partner for digitalization
- Data-driven services built on platforms
- Expand market presence
- + Profitable, lean growth



Profitable, faster growth for 2019

- Main drivers:
 - Increased share of continuous (+39 % of revenue 2018) and managed businesses
 - Partnerships closed during 2018 showing results
 - Stock listing and platform consolidations completed
- Balance between client prices and personnel costs remains stable

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Guidance for 2019:

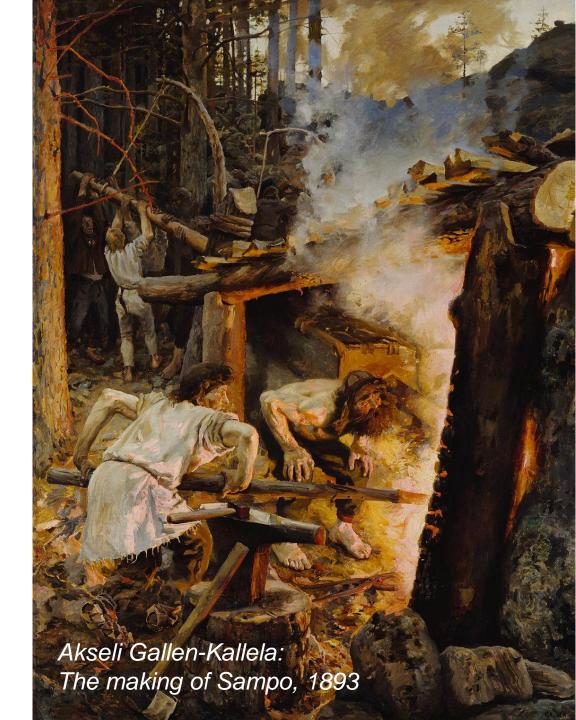
- Mid term goal of >15 % growth and >10 % EBITDA
- Nixu continues to emphasize the importance of growth, and continues to invest in growth projects.
- Supported by strong organic growth, expected revenue growth over 20 %
- The full year EBITDA is estimated to improve significantly in comparison to the preceding financial year.

Nixu vision statement

The trusted, go-to partner for cybersecurity services for digitalization in Northern Europe

and

the best place to work for cybersecurity professionals





For more information:

https://www.nixu.com/investors

