

Nixu's Annual Report 2018

Annual Review





Contents:

Nixu in Brief	3
Key Figures	4
CEO's Review	6
Highlights of Year 2018	8
Cybersecurity Market	10
Growth Strategy	14
Cybersecurity Partner	16
Services	18
Personnel	20
Nixu's Story	24
Nixu for Investors	26

The statements concerning markets and the future of the company are based on the current views of the company management. Due to their nature, they are prone to uncertainty resulting from economic fluctuations and changes in the industry.



Nixu, the pioneer of cybersecurity, has been building a secure digital society for the last three decades.

Nixu is an international cybersecurity company on a mission to keep the digital society running. Nixu pursues this mission by offering a wide range of cybersecurity services to key stakeholders in both the public and the private sectors.

Partnering with its clients, Nixu is a trusted cyberse-

curity partner that provides practical solutions for ensuring business continuity, easy access to digital services and data protection. With its comprehensive services Nixu helps its clients capitalize on the opportunities provided by digitalization in a safe manner.

Nixu has Nordic roots and it has experts in Finland, Sweden, the Netherlands and Romania. From these locations Nixu's experts participate in client assignments around the world. Nixu's shares are listed on the Nasdaq Helsinki Stock Exchange.

Key Figures

Key figures (IFRS)

EUR thousand	1 Jan - 31 Dec 2018	1 Jan -31 Dec 2017
Revenue	40,127	32,279
Profit/loss for the period	-1,967	-172
Earnings per share (EUR)	-0.27	-0.03
EBITDA	-254	1,106
EBITDA, % of net sales	-0.6%	3.4%
Adjusted EBITDA ¹	120	1,375
Adjusted EBITDA, % of net sales ¹	0.3%	4.3%
EBIT	-1,451	492
EBIT, % of net sales	-3.6%	1.5%
Adjusted EBIT ¹	-1,077	761
Adjusted EBIT %1	-2.7%	2.4%

¹Extraordinary, non-recurring events that do not belong to normal business operations are handled as adjustment items. Such extraordinary items are, for example, non-recurring costs related to acquisitions and listing that are included in other operating expenses. The non-recurring costs included in the operating profit of January-December 2018 were EUR 373 (269) thousand.

EUR thousand	1 Jan - 31 Dec 2018	1 Jan -31 Dec 2017	
Equity ratio, %	50.5%	51.4%	
Net interest-bearing debt	-2,112	-3,384	
Net gearing, %	-12.6%	-17.9%	



Petri Kairinen, Nixu CEO: Towards Improved Profitability Through Growing Pains

The financial year 2018 was once again a year of rapid growth (+24%) for Nixu and our operations progressed well in line with our strategy. Financially, however, the year was a disappointment, as our operating profit remained slightly negative.



Part of Nixu's growth strategy is to seek strong growth, even at the expense of profitability. However, our aim is to keep the operating profit positive. This year, we fell short of this goal, mainly due to weak profitability management in the first half of the year in different areas of our operations. We have done a lot of work to consolidate our practices and models after our earlier acquisitions. As an example of this, we have merged the various subsidiaries in our operating countries so that only one Nixu company is in operation in each market. This strengthening of the platform is essential for us to continue our growth story and to bring more members to our family.

I strongly believe that in 2018 we have taken exactly the right measures that will lead us towards better profitability, and we did see clear improvement in the last quarter. Furthermore, due to major cybersecurity partnership agreements and general efficiency improvements made last year, we expect the operating profit in 2019 to improve significantly. Another fact that supports this view is that the relationship between wages and price levels has remained unchanged, i.e., our operational performance has not deteriorated. Our aim has not been, nor will it ever be, to seek rapid growth by undercutting our services or recruiting at any cost.

Cybersecurity was frequently in the headlines in 2018 with the emergence of increased transparency of regulation, recurring data breaches and state influence. At the same time, the legislation of different countries has evolved to

the point where the creation of closed state Internet has come to be viewed as a threat. Once implemented, this development will result in companies no longer being able to operate digitally in a fully harmonized manner around the world. These phenomena continue to keep the cybersecurity market on a strong growth curve and require the industry's suppliers to offer both solid expertise and customer-centric understanding.

Nixu's updated strategy and objective to become a trusted cybersecurity partner for customers' digital transformation is positioned perfectly against this background. The cybersecurity of digital services is not only achieved by using the best technologies — it also requires customer understanding and the ability to make changes. The best cybersecurity technologies in the world are of course also required, but these must be applied and adapted to match the specific needs of each customer.

We will continue our work to ensure the functionality of digital society. We will recruit and train more cyber professionals in different areas and tailor our services to create the best fit for our clients' needs. We will gain competitive advantage by providing our customers with a complete service package. In such partnerships, Nixu's enthusiastic, professional teams will help our customers in situ and of course, rely on the technology-based continuous services supplied by Nixu.

FEBRUARY

MAY

JULY



For the fifth time, Nixu arranged the Nixu Challenge, an annual contest intended for young talent.

Those who perform well in the challenge have the opportunity to join a Nixu traineeship program, allowing them to participate in actual cybersecurity work.



Nixu published its renewed strategy, which emphasizes the cybersecurity of the industrial IoT and digitalization.

Nixu hosted a capital markets day, during which it highlighted the progress of its growth strategy, future strategic priorities, current cyber-threat landscape, and the overall development of the cybersecurity market.

Nixu concluded two strategically significant cybersecurity partnership agreements with its long-term clients in the field of the industrial IoT, the first with the value of EUR 1.2 million and the second EUR 3.9 million.



Trading on the Nixu's shares was transferred from Nasdaq First North to the Nasdaq Helsinki Stock Exchange Official List.

AUGUST

SEPTEMBER

DECEMBER



Nixu concluded a wide-ranging framework agreement with its long-term client to operate as its cybersecurity integrator. The framework agreement has an estimated value of EUR 15 million by the end of 2020 and it includes the option to extend the agreement for two years, amounting to a total value of approximately EUR 9 million.

Nixucon18 event gathered together Nixu's employees from each and every Nixu office around the world. On the second day of the conference, clients, partners and other stakeholders participated in the event as invited guests.



Nixu's team – Team NX – took second place at the Global Cyberlympics -competition in 2018.



Nixu's anniversary year culminated on 4 December at the Nixu NXT event in Helsinki. The event celebrated Nixu's 30-year history and, above all, the future of cybersecurity. The event included a panel discussion and interesting speeches discussing the future, digitalization, and Al.



Cybersecurity Market Outlook

Nixu operates in the strongly growing and developing cybersecurity market – the annual growth rate approximately 8–20%.

According to an assessment conducted by the market research company Gartner, the value of the cybersecurity market, consisting of services and products, globally exceeded 114 billion dollars in 2018, which means a growth of 12.4% compared to the previous year. Gartner estimates the growth of the cybersecurity market to be 8.7% in 2019, thus reaching 124 billion dollars.¹

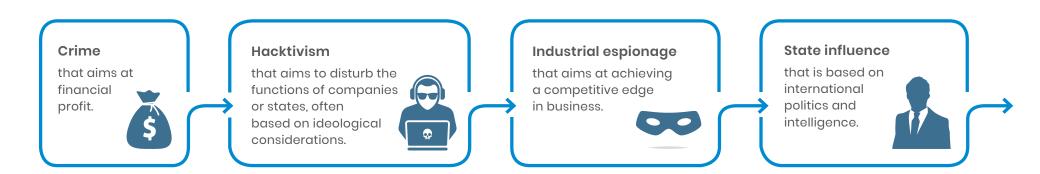
The global cybersecurity market is expected to grow, depending on the source, by approximately 8–20% per year in 2018–2023. The majority of the market consists of cybersecurity services and products for companies. The share of the

services is slightly over a half of the total market, but their share is expected to grow in the future.

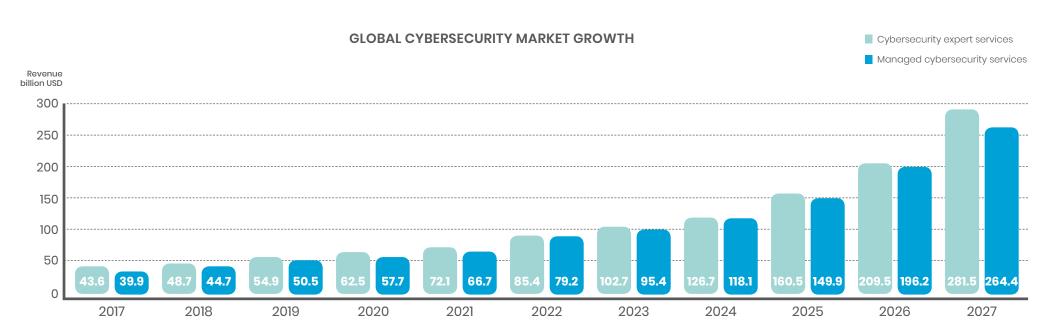
The research company Visiongain predicts a rapid growth of expert services and outsourced information security. Managed cybersecurity services will be a quickly developing field in the cybersecurity service market.²

Since the cybersecurity market is still maturing, the assessments on the scope and growth of the market are indicative only and predictions of different research institutes vary significantly from each other.

ORGANIZATIONS' EXTERNAL CYBER-THREATS



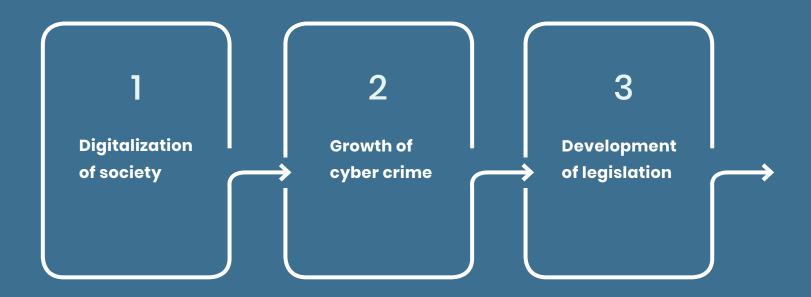
Cybersecurity refers to processes, operations and technologies, which are used for securing data and information systems of companies, organizations, or individual users against online cybercrime. Nixu is specialized in cybersecurity services, which include both expert services and technology-based managed services.



Source: Visiongain

Source: Gartner, www.gartner.com/en/newsroom/press-releases/2018-08-15-gartner-forecasts-worldwide-information-security-spending-to-exceed-124-billion-in-2019 January 15, 2019 ² Visiongain: Cyber Security Market Report 2017-2027. January 15, 2019

Growth Drivers of the Cybersecurity Market:



The rapid digitalization of society is strongly linked to cybersecurity. Due to the central position of cloud services, electronic services and mobile devices, for example, the number of cyber threats has increased significantly as the possible financial crim-

inal gain increases. New digital business models are not possible for actors in society without comprehensive cybersecurity. Consequently, the cybersecurity market will grow quickly in the next few years, due in particular to the acceleration of digitalization.

In addition, the growth of the cybersecurity market is accelerated by news of serious data breaches and increasing regulations, such as the EU Data Protection Regulation.

Attracting Growth Prospect

Based on the number of cybersecurity experts in the Nordic countries, Nixu is the largest service company specialized in cybersecurity services. In the Finnish cybersecurity service market, Nixu has a strong market position and reputation. In recent years, the company has invested heavily in growth outside Finland and a significant share of its revenue (around 40 per cent in 2018) already comes from clients located outside of Finland. The Swedish market is larger and highly fragmented when it comes to cybersecurity services. Thanks to its three acquisitions, Nixu has become one of the key actors in the Swedish market in the past couple of years. The fragmented market offers growth potential both organically and via acquisitions. In the Netherlands, the cybersecurity market is more mature, but – on the other hand – competition is fierce. So far, Nixu has focused on building a market footprint in the Netherlands and the market has been in the investment phase.

Nixu's strategic focus is on Northern Europe, the European market areas north of the Alps. All of Nixu's current market areas still have a lot of growth potential. At the same time, Nixu is exploring opportunities to expand into new markets in Northern Europe.





Cybersecurity Services for Business Digitalization Are at the Heart of Nixu's Growth Strategy

In 2014, Nixu Corporation, European cybersecurity services company, launched its growth strategy. This strategy enabled Nixu to achieve substantial international growth and to begin its transformation from a consulting company to a scalable services company. The Nixu Board of Directors renewed the strategy in May 2018 to account for both current market trends and its newly acquired standing. Strong international growth and the development of scalable business operations still remain as key components of the growth strategy.

Reflecting the company's mission, "we keep the digital society running", the Nixu growth strategy will focus particularly on cybersecurity services for digi-

tal business transformation. Developing and delivering cybersecurity services that enable clients to utilize the opportunities provided by the Industrial IoT and digital identities will be a key priority for Nixu.

The renewed growth strategy is based on four strategic development areas. By focusing its development efforts in the strategic themes, Nixu intends to achieve its vision and be the best workplace for cybersecurity professionals and the number one choice as a trusted cybersecurity partner of digital business for companies headquartered in Northern Europe.

Cybersecurity talent community

As an expert organization, Nixu's success will rely on its ability to retain, recruit and train the best cybersecurity specialists in the business. By following its previous strategy and its vision of being "the best workplace for cybersecurity professionals", the company has already reached several remarkable milestones in creating a strong company culture and good working practices. In the future, Nixu's international growth will rely heavily on its standing and reputation among the international information security community. To keep up with the need for new cybersecurity specialists, Nixu will also offer training programs and conversion courses for future talent.

Cybersecurity partner for digitalization

Traditionally, protecting companies' and public organizations' internal networks and systems has provided the bulk of most cybersecurity companies' business. However, an increasing number of businesses are making the transformation to build new digital service models, which means exponential growth in the demand for cybersecurity services for these new businesses. Nixu wants to provide a holistic variety of services specifically tailored to companies in the process of digital transformation and to serve as a cybersecurity partner in their digital business. The company has identified growth opportunities especially in enabling clients to make full use of the Industrial IoT and digital identities.

1 2 3 4

Data-driven services on global platforms

The traditional consulting business relies on the expertise of individual consultants or an extensive case portfolio. Similarly to its clients, Nixu wants to transition into a digital business model: one that relies on data on shared systems. Not only can the data collected in these systems be used for serving clients, it will also allow the company to increasingly utilize machine learning in developing its operations, especially in the future. Nixu's scalable, technology-based continuous services will be built on leading global platforms and cloud services.

Expanding Nixu's market presence

Keeping close to the client's decision-makers is a key factor in building trust, especially when operating in a service business. In order to achieve its vision of becoming the number one choice as a trusted cybersecurity partner for companies with headquarters in Northern Europe, Nixu must expand its market presence in the region. This can be achieved by opening up new markets through targeted sales activities and strategic acquisitions. Even though Nixu wants to serve its clients globally, its primary network of experts will be established across Northern Europe.

High Quality Cybersecurity Services from One Partner

Nixu wants to be a holistic cybersecurity partner in digital business for companies headquarter in Northern Europe.

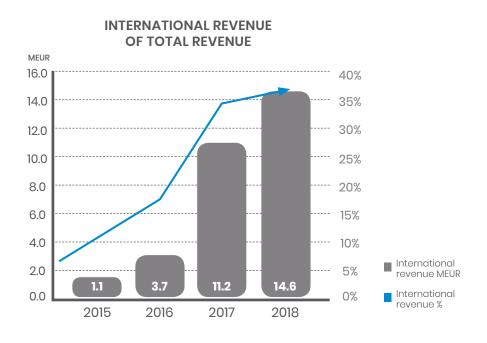
Nixu provides services for clients in several industries, such as the manufacturing industry, sales, security-critical state administration, online services, banking and financing, telecommunications and

device manufacturers, and the media.

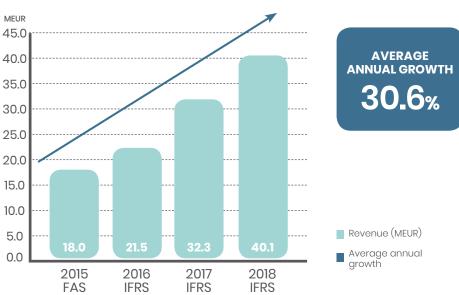
Nixu's customer segments are divided into corporate IT, digital business, and Industrial IoT. Traditionally, the corporate IT sector has been the main purchaser of Nixu's services, but cybersecurity of digital business and the industrial IoT are strongly developing areas in the cybersecurity market

and, at the same time, the cornerstones of Nixu's renewed strategy.

Although many customer relationships are long term, Nixu's business is not critically dependent on orders from individual clients. Orders from Nixu's ten main clients amounted to less than 30% of Nixu's revenue in 2018.







NIXU SERVED OVER

400
CLIENTS

CLIENT ASSIGMENTS IN 28 COUNTRIES

customer satisfaction 96%*

* Clients who would recommend Nixu. Source: 2018 customer satisfaction survey.

Insurance Company If Buys Cybersecurity as a Service from Nixu

If has access to an agile 24/7 defense system that combines the latest cybersecurity technology and top-of-the-class expertise.

If collects and processes a significant amount of personal data every day, which makes high-level cybersecurity essential for the company. In the finance industry having the customers' trust is indispensable; information security is critical for success and it always has to be up to date so that personal data and sensitive customer information does not end up in the wrong hands. Uninterrupted operation of online services is also crucial to the customer experience.

If needed a cybersecurity partner for preventing monitoring of threats, detection of intrusions in the company's system environment and responding to information security incidents. The company wanted to be prepared for cybersecurity threats and respond to them more quickly than before.

If chose Nixu to deliver a complete cybersecurity solution. Nixu Cyber Defense Center (Nixu CDC) service, which provides real-time supervision of the digital environment, intrusion investigation, and snapshots of threats towards the organization's digital services, to which it can respond using state-of-the-art technology.

With Nixu's CDC service If can detect sophisticated attacks early and minimize damage and interruptions for users. This makes the use of If's digital services secure 24/7.

"For a major company like If that operates in the finance industry, comprehensive cybersecurity services are simply a necessity. We realize the challenge in obtaining, retaining and delivering the same level of cybersecurity services and know-how as in a specialized cybersecurity company — such as Nixu. When we buy the service from a partner, we can focus on our core competency".

- Chief Information Security Officer Peter Granlund from If

Read more at www.nixu.com/cases.



We Keep the Digital Society Running

Nixu's comprehensive services allow safe deployment and availability of new digital services in society despite the ever-increasing cyber threats.

Nixu offers services to key stakeholders both in the public and in the private sectors in order to develop and ensure cybersecurity. Partnering with its clients, Nixu provides practical solutions for ensuring business continuity, easy access to digital services, and data protection.

Nixu's service concepts can include parts of several cybersecurity areas and technologies of third parties. Services and solutions created on the basis of the client's needs can be delivered to the client either as one-time consultation projects, technology-based implementation projects, or productized continuous services.

Business digitalization

Nixu enables reliable digital transformation on the terms of the business. Nixu helps its clients to ensure that reliability, security, and business continuity will be taken into account in all phases of digital transformation.

Cloud transformation

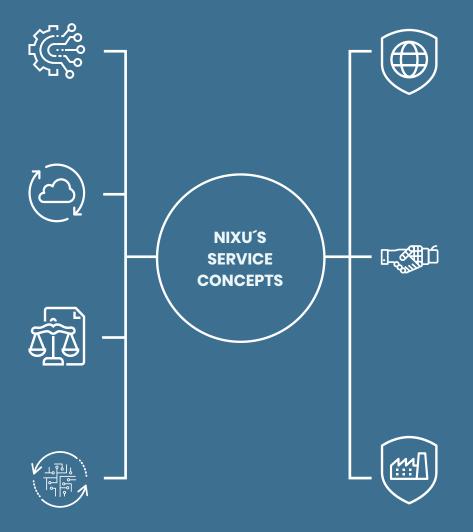
Nixu helps its clients to utilize cloud services in a reliable and secure manner by ensuring that the cloud service used is secure and that the risks can be managed.

Compliance and certification

Nixu's service portfolio includes a wide range of cybersecurity compliance consultation and assessment services.

Internet of Things

Technology innovations in the IoT are here to stay. Nixu helps its clients to secure their connected devices by offering wide-ranging consultation and development services and continuous cybersecurity services throughout each product's life cycle.



Cyber Defense

Nixu helps its clients to ensure their business continuity by providing effective defensive capabilities against cyber threats. Nixu offers tailored solutions for creating snapshots of current threats, preventing cyber-attacks and facilitating rapid recovery.

Cybersecurity outsourcing

Nixu can take care of its client's cybersecurity environment as a whole; the client's personnel, processes and technology – or parts of these. Nixu offers expertise in all key areas of cybersecurity.

Safety and reliability

In today's networked environment, Nixu helps its clients to ensure the continuity of their industrial production. To ensure the safety and reliability of industrial operations, Nixu formulates and implements cybersecurity models and creates secure remote connections and access management systems tailored to client needs.



Cybersecurity Talent Community

Nixu's key resource is its personnel. In order to succeed, Nixu must be able to recruit, train and employ the best cybersecurity experts in the field.

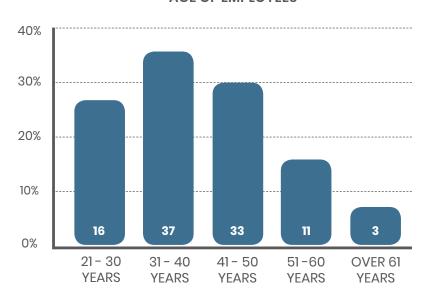
As the demand for cybersecurity services has increased rapidly due to the increased digitalization of society, and the number of global security breaches has exploded, the competition for the top cybersecurity experts has become fierce. Nixu wants to offer the best workplace for cybersecurity professionals in the field, and to determinedly develop Nixu as a workplace, and to support the professional development of Nixu employees by constantly providing them with opportunities for training and on-the-job learning.

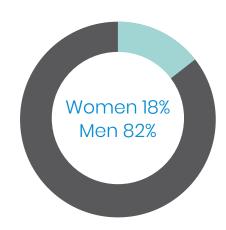
NUMBER OF PERSONNEL 355





AGE OF EMPLOYEES





PERSONNEL



Best Workplace

Nixu's employees share a unique international and diverse work environment. Through learning and continuous development, everyone at Nixu has the opportunity to become a top international expert in their own field. Nixu's clients also value the expertise of the employees and give their most challenging assignments to Nixu, cultivating Nixu's business and developing its expertise in different areas of cybersecurity even further.

In order to continuously develop Nixu as an increasingly good workplace, the job satisfaction is measured with the Nixu Pulse questionnaire on a quarterly basis. When asked how likely it would be for the employees to recommend Nixu as a workplace to their network, the mean score was 8 (on a scale of 0-10, 10 being the highest). In the open answers, matters surfaced which Nixu employees particularly valued, such as the empowering corporate culture, helpful and competent colleagues, interesting and challenging client assignments, flexibility and trust in the employees, and the good work atmosphere.

In addition to Nixu's own personnel, students also regard Nixu as a good employer. In 2018, Nixu ranked for the first time in Universum's Most Attractive IT Employers list in Finland, and was placed 35th. In its cooperation with educational institutes, Nixu invests in strategic partnership that is beneficial for both parties and in active operations that takes the form of corporate visits to Nixu, guest lectures at educational institutes, joint events, and trade fairs.

Nixu promotes diversity and the company's values (professional, collaborative, passionate for cybersecurity and humane), create a solid base for the Nixu culture.

Nixucon₁₈

Nixucon is Nixu's employee conference, which was held in 2018 in the spirit of Nixu's 30th anniversary. This two-day event gathered over 300 Nixu employees together from Nixu's offices around the world – from beginners to technology gurus – to learn together and share knowledge. Nixu's value – passion for cybersecurity – came through clearly at the event in Nixu's employees' numerous presentations, demos, lectures, and discussions. The broad spectrum of topics reflected the extensive and profound expertise of Nixu's experts in all key areas of cybersecurity.

On the second day of Nixucon, Nixu employees welcomed more than 100 guests to the event. Nixu wanted to offer a wider audience the opportunity to learn more about cybersecurity.



Nixu's hacking competitions

By enabling hacker competitions, Nixu wants to be an active influencer in the field, develop the cybersecurity community and offer employment opportunities for those that are interested in the field. In 2018 Nixu held – for the fifth time – the Nixu Challenge competition, which offers a path to become a cybersecurity professional by proving one's skills. More than 300 cybersecurity professionals around the world wanted to tackle this challenge. Nixu employed nine of the 35 professionals who sent their solution for Nixu's evaluation.

Nixu is one the two main sponsors of the Midnight Sun Capture the Flag hacking competition in Sweden. Some 450 information security teams from around the world participated in the competition, and 14 of them qualified for the finals held in Stockholm.

Silver at the international Cyberlympics

Nixu's team – Team NX – took second place at the Global Cyberlympics. More than 130 teams from around the world participated in this competition, and the two best teams from each continent qualified for the finals, held in the United States, together with the winner of the last year's competition. Nixu's six-member team of cybersecurity experts faced fierce competition from teams including professionals from major tech companies, but Nixu made it to the podium. Winning a medal in this tough competition is strong evidence of Nixu's profound expertise, perseverance and – first and foremost – passion for cybersecurity. Nixu's team of six experts consisted of cybersecurity professionals and future talent, which indicates how, at Nixu, everyone learns from each other and works as a team in order the reach common goals.

The 1990s

Web brings new users, information security consulting begins

The 2000s

The decade of cybersecurity

1988

Pekka Nikander founds Nixu.

1989

Nixu's first virus seminar.

1990

1995

Nixuans created

on its premises.

and started using a

web-controlled Linux

drink vending machine

The first SMTP email system deliveries to clients.

1992

The first hired employees. Main client: Telecom Finland's Internet services.

1994

Nixu delivers the first commercial ISP platform to Telia's predecessor, Telecom Finland.

1996

The first release of the

for DNS administration.

Chief Executive Officer.

Namesurfer product

Oiva Karppinen

appointed Nixu's

1997

Nixu establishes Ericsson as a new customer.

1998

Nixu concludes a giant contract for the Internet network in Saudi Arabia.

2004

Nixu develops a new mobile service for operators and service providers, showcased in the 3GSM Conference in Cannes, France.

2006

Timo Kotilainen appointed CEO. The Namesurfer product and business spin-off were acquired by Nixu Software Oy.

2008

Nixu focuses on stronger growth in its primary business areas and sells its Middle East operations.

2009

Nixu moves to its new premises in Keilaranta, Espoo, which meet the high information security requirements.

2002

Rabbe Mattila appointed Nixu's CEO.

Magic Cookie Oy and Datatieto Oy are merged to Nixu. Nixu Middle East FZ-LLC is founded and registered in Dubai Internet City.

2010

The number of employees passes 100. The Nixu Open -unit, specialized in the information security of embedded open source systems, is founded.

2018-

Digital business accelerates demand for cybersecurity services

2011

The Tietovastuu concept (information responsibility) and Watson-service were published.

2013

Internationalization continues and Nixu has client assignments in more than 20 countries.

2014

Nixu acquires Panorama Partners Oy. Petri Kairinen appointed CEO. The new One Nixu organization model is implemented. Trading with Nixu shares started at the First North marketplace.

2015

Roll-out of the Nixu Cyber Defense Center service. Nixu founds a subsidiary, Nixu B.V, in the Netherlands.

2018

Nixu celebrates its 30th year of operations. Nixu is transferred from the First North market place to the Official List of Nasdaq Helsinki Stock Exchange.

2017

Nixu acquires an internationally-experienced Expert Solution Support Center B.V. (ESSC) and Bitsec AB, which primarily operates in Sweden. Nixu has more than 320 employees.

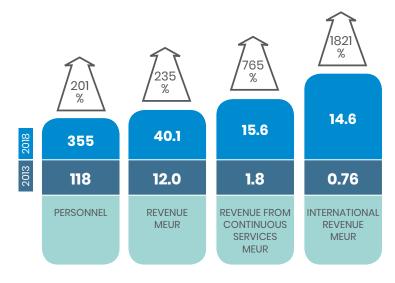
2016

Nixu Certification Oy, is granted the status of an official information security inspection body by Ficora and at the same time achieves international ISO 27001 accreditation. Nixu has more than 220 employees. Nixu enters the Swedish market by acquiring Swedish Europoint Networking AB and Safeside Solutions AB. Nixu establishes a subsidiary in the United States and established a new international organizational model.

Pioneer of Cybersecurity

The world has changed significantly during Nixu's thirty years in the business. The digitalization of society is rapid and cyber threats are changing constantly. Nixu has a long history in the IT field, but the far-reaching decision to focus on information security was made in 2005. This enabled strong growth via the cybersecurity services and gave the company a significant head start on its competitors.

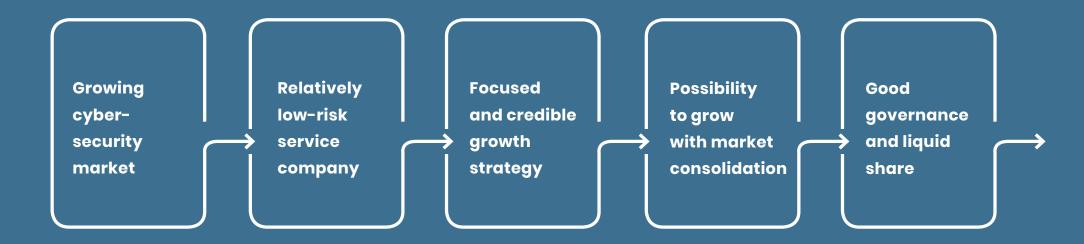
Guided by its successful growth strategy, Nixu has grown and developed as an international cybersecurity company, particularly in the past five years. Today, Nixu is the largest service company specialized in cybersecurity services in the Nordic market



Nixu as An Investment

Nixu is a growth company operating in the cybersecurity sector. Nixu operates in a growing field, and, in the last few years, its consolidation development has been strong. Nixu has a strong brand and it has established its position as a trusted cybersecurity partner for its clients. Nixu's long history in the sector and a clearly defined growth strategy for the coming years makes it an interesting investment. Nixu's main goal is to remain profitable and grow faster than the market. Nixu's medium-term goal is to achieve an annual revenue growth rate above 15% and an EBITDA margin of above 10%. As a public company, Nixu's method of governance is transparent and compliant with the Securities Market Act. Nixu has an extensive owner base: at the end of 2018, it had 2,957 shareholders.

INVEST IN FUTURE - INVEST IN NIXU



Information for Shareholders

In addition to its financial statements and annual report, Nixu publishes its half-year financial report, CEO's review and revenue information for the first and third quarters, and stock exchange and press releases in accordance with Nixu's disclosure policy. These releases and a range of other information for investors is available on the company website at https://www.nixu.com/investors. On the investor pages, it is also possible to sign up for Nixu's news.

Financial reporting in 2019

February 28, 2019 Financial statements release 2018

March 7, 2019 Annual report 2018

April 16, 2019 CEO's review and revenue information Q1/2019

August 15, 2019 Half-year financial report

October 15, 2019 CEO's review and revenue information Q3/2019

Annual General Meeting

Nixu's Annual General Meeting 2019 is scheduled to be held on April 25, 2019 at 16:00 in Dipoli at the following address: Otakaari 24, 02150 Espoo.

Additional instructions on registering and the AGM documents are available on the company website at https://www.nixu.com/investors/general-meeting.

Dividend payment

On December 31, 2018, the parent company's assets subject to profit distribution amounted to EUR 20,376,460.56, of which the profit for the year amounts to EUR 115,023.14. The Board of Directors proposes to the Annual General Meeting that no dividend be paid for 2018.

Basic information on shares

Listing of NASDAQ OMX Helsinki Oy

Trade symbol: NIXU

Number of shares: 7,241,198

IR contact

Nixu CEO, Petri Kairinen petri.kairinen@nixu.com











