

Shareholders' proposals to the Annual General Meeting 2023 of Nixu Corporation

11a Resolution on the remuneration of the members of the Board of Directors for the term of office running until the registration of the redemption right and obligation or until the end of the Annual General Meeting of 2024

Shareholders representing approximately 18% of the outstanding shares and votes in the company have notified the Board of Directors of Nixu Corporation that they will propose to the Annual General Meeting of 2023 that the remuneration of the members of the Board of Directors, elected in accordance with item 14a of this proposal to the General Meeting, shall be paid in cash as follows:

- The Chairman of the Board of Directors shall be paid a total of EUR 4,000 as a fixed monthly remuneration,
- the Deputy Chairman of the Board of Directors shall be paid a total of EUR 2,750 as a fixed monthly remuneration, and
- other Members of the Board of Directors shall be paid a total of EUR 1,833 as a fixed monthly remuneration.

If the term of office of a member of the Board of Directors ends before the Annual General Meeting of 2024, the monthly remuneration will be paid to the member of the Board of Directors in proportion to the length of their term.

In addition to the monthly remuneration mentioned above, a meeting specific remuneration of EUR 300 shall be paid in cash for attendance in person at a meeting held outside of the member's country of residence.

In addition, as a remuneration for the work in the Audit Committee, the members of the Board of Directors shall be paid as follows:

- The Chair of the Audit Committee shall be paid in cash a fixed annual remuneration of EUR 4,000; and
- other Members of the Audit Committee shall be paid in cash a fixed annual remuneration of EUR 2,000.

As a remuneration for the work in the Personnel and Remuneration Committee, the members of the Board of Directors shall be paid as follows:

- The Chair of the Committee shall be paid in cash a fixed annual remuneration of EUR 2,000; and
- other Members of the Committee shall be paid in cash a fixed annual remuneration of EUR 1,000.

If the term of office of a member of the Committee ends before the Annual General Meeting of 2024, the annual remuneration will be paid to the member in proportion to the length of their term.

In addition, travel expenses of the members of the Board of Directors shall be reimbursed in accordance with the company's travel policy.

If the redemption right and obligation of DNV AS has been registered with the Finnish Trade Register already before the beginning of the Annual General Meeting of 2023, the shareholders' proposal under this item will expire as unnecessary and remuneration will be decided on solely on the basis of the proposal 11b made by the Board of Directors on DNV AS's request.

12. Resolution on the one-off additional fee for the members of the Board of Directors from April 27, 2023 to June 20, 2023

Shareholders representing approximately 18% of the outstanding shares and votes in the company have notified the Board of Directors of Nixu Corporation that they propose that the current Chairman, Deputy Chairman and members of the Board of Directors be paid a one-off additional fee for the board membership from April 27, 2023 to June 20, 2023.

The additional fee proposed to be paid is EUR 8,000 for the Chairman, EUR 5,500 for the Vice Chairman and EUR 3,666 for each member of the Board of Directors.

The additional fee would be paid as the company's Annual General Meeting 2022 resolved on a fixed annual remuneration of the Board of Directors and, in accordance with the stock exchange release published by the company on November 28, 2022, the company's Annual General Meeting 2023 was planned to be held on April 27, 2023. Thus, without the now proposed additional fee, the current members of the Board of Directors would not be compensated for their work conducted during the time period after April 27, 2023. This is because of the ongoing tender offer by DNV AS, the date of the Annual General Meeting has been postponed and the term of office of the current board members has thus been extended beyond what could reasonably have been expected based on customary practice.

13a Resolution on the number of members of the Board of Directors for the term of office running until the registration of the redemption right and obligation or until the end of the Annual General Meeting of 2024

Shareholders representing approximately 18% of the outstanding shares and votes in the company have notified the Board of Directors that they will propose to the Annual General Meeting that the number of members of the Board of Directors would be five for the term of office running until the right and obligation of DNV AS, who has made the tender offer, to redeem minority shares in Nixu Corporation is registered with the Finnish Trade Register or, if the redemption right and obligation is not registered with

the Finnish Trade Register before the Annual General Meeting of 2024, until the end of the following Annual General Meeting to be held in 2024.

If the redemption right and obligation has been registered already before the beginning of the Annual General Meeting of 2023, this proposal 13a will expire as unnecessary and the number of the members of the Board of Directors will be decided on solely on the basis of the proposal 13b made by the Board of Directors on DNV AS's request.

14a Election of the members and the Chairman of the Board of Directors for the term of office running until the registration of the redemption right and obligation or until the end of the Annual General Meeting of 2024

Shareholders representing approximately 18% of the outstanding shares and votes in the company have notified the Board of Directors that they will propose to the Annual General Meeting that the current members of the Board of Directors Kati Hagros, Joakim Karske, Marko Kauppi, Jari Niska and Anders Silwer would be re-elected. In addition, the shareholders in question propose that Jari Niska is elected as the Chairman of the Board of Directors.

The term of office of the proposed members of the Board of Directors would run until the right and obligation of DNV AS, who has made the tender offer, to redeem minority shares in Nixu Corporation is registered with the Finnish Trade Register or, if the redemption right and obligation is not registered with the Finnish Trade Register, until the end of the following Annual General Meeting to be held in 2024. If the redemption right and obligation has been registered already before the beginning of the Annual General Meeting of 2023, this proposal 14a will expire and only the proposal 14b made by the Board of Directors on DNV AS's request will be handled at the General Meeting.

The CVs and independence assessments for each current member of the Board of Directors are available on the company's website at <https://www.nixu.com/investors/board-directors>.

All the nominees have given their consent for the position.