

# Shareholders' proposals to the Annual General Meeting 2020 of Nixu Corporation

## 11. Resolution on the remuneration of the members of the Board of Directors

Shareholders representing over 35% of the shares and votes in the company have notified the Board of Directors that they will propose to the AGM for the remuneration of the members of the Board of Directors to be paid as follows:

The Chairman of the Board of Directors: EUR 3,200 per month, the Deputy Chairman: EUR 2,400 per month, and other Members of the Board: EUR 1,600 per month. In addition to monthly remuneration, a meeting specific remuneration of EUR 300 shall be paid for attendance at meetings outside of the member's country of residence.

For the work of the Audit Committee, the Chair of the Committee will be paid an annual remuneration of EUR 4,000 and each Member shall be paid an annual remuneration of EUR 2,000. In case other Committees are established the Chair of the Committee will be paid an annual remuneration of EUR 2,000 and each Member shall be paid an annual remuneration of EUR 1,000.

In addition, travel expenses of the members of the Board of Directors shall be reimbursed in accordance with the company's travel policy.

## 12. Resolution on the number of members of the Board of Directors

Shareholders representing over 35% of the shares and votes in the company have notified the Board of Directors that they will propose to the AGM that the number of members of the Board of Directors would be six (6).

## 13. Election of the members of the Board of Directors

Shareholders representing over 35% of the shares and votes in the company have notified the Board of Directors that they will propose to the AGM that the following ordinary members of the Board of Directors to be re-elected until the conclusion of the next AGM: Kati Hagros, Marko Kauppi, Kimmo Rasila, Tuija Soanjärvi, Anders Silwer and Jaya Baloo as a new ordinary member. Jaya Baloo's introduction and CV are available at <https://www.nixu.com/investors/AGM-2020>.

The nominees have given their consent for the position.