

PRIVACY NOTICE OF NIXU CORPORATION'S ANNUAL GENERAL MEETING

March 25, 2022

<p>Data controller</p>	<p>Nixu Corporation (0721811-7, "Nixu")</p> <p>Address: Keilaranta 15 B, 02150 Espoo, Finland +358 9 478 1011 www.nixu.com</p>
<p>Contact person in matters related to the register</p>	<p>Osmo Lipponen, Nixu Corporation, General Counsel Osmo.Lipponen@nixu.com</p> <p>Address and telephone number as above.</p>
<p>Name of the register</p>	<p>Nixu Corporation's Annual General Meeting Register</p>
<p>Purpose and basis for processing of personal data</p>	<p>Nixu Corporation processes personal data for the following purposes:</p> <ul style="list-style-type: none"> • Enabling Shareholders to register for the Annual General Meeting. Personal data is collected and processed when a Shareholder registers for the Annual General Meeting of Nixu Corporation. Personal data is processed in order to verify the Shareholder's identity and his/her right to attend the Annual General Meeting. • Forming the list of participants in the general meeting, the list of votes and to organize a vote if needed as well as forming resolutions of the meeting. The list of votes will be appended to the minutes of the general meeting, compiled on the basis of this register. The list of votes will only include the names of the Shareholders, including their possible representatives, and the numbers of shares and votes. • Possible other purposes related to organizing the Annual General Meeting. <p>The processing of personal data is based on the fulfillment of Nixu's statutory obligations.</p>
<p>Data subjects</p>	<ol style="list-style-type: none"> 1. Shareholders 2. Proxy representatives; and 3. Assistants of the foregoing
<p>Collected personal data</p>	<p>The following identifying information may be processed in the register: Shareholder's name, personal identification number or Business ID, address, telephone number, e-mail address, IP address, book-entry account number, number of shares, details of potential representative or assistant and proxy document as well as other information given during registration.</p>

Data sources	<p>With the registration, information about the shareholder is collected. Proxy representative gives details of himself/herself and the person or entity that he/she is representing. When registering via email or post, the data controller or Innovatics Ltd enters the personal data to the system. By the given personal or business identification number, the system compares the given data with the shareholder register of Nixu Corporation maintained by Euroclear Finland Oy and extracts the ownership information from the shareholder register.</p>
Processors and recipients of personal data	<p>The shareholder register and temporary register of nominee registered shares are maintained by Euroclear Finland Ltd on behalf of Nixu Corporation. The registers are technically implemented and maintained by Innovatics Ltd. Electronic registration of Shareholders is technically implemented and maintained by Innovatics Ltd. If the Shareholder registers by mail or email, Innovatics Ltd handles the technical implementation and collection of data to the register. Personal data is transferred to the above-mentioned external service providers to the extent necessary for data processing.</p>
Transfer of information to third parties or outside EU or EEA	<p>Personal data from the register can be shared to third parties that are involved in organization of the AGM and need to know the information for the provision of services. No personal data is disclosed for commercial purposes.</p> <p>Text messages for registered Shareholders are sent by a service provider located in Switzerland. Such personal data transfers to the service provider shall be made on the basis of Commission's adequacy decision 2000/518/EY. Commission's decision is available at https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32000D0518&from=EN. Beyond that, personal data will not be transferred to countries outside the European Union or the European Economic Area.</p>
Security	<p>Shareholder data is protected by technical and organizational measures against accidental and/or unlawful access, alteration, and destruction or other processing including unauthorized disclosure and transfer of Shareholder data.</p> <p>Such measures include but are not necessarily limited to proper firewall arrangements, appropriate encryption of telecommunication and messages as well as use of secure and monitored equipment and server rooms.</p> <p>Data security requirements are duly observed in IT system access management and monitoring of access to IT systems. Personnel processing Shareholder data as part of their tasks is trained and properly instructed in data protection and data security matters.</p>

<p>Rights of Data Subject</p>	<p>In accordance with the law, the data subject has the right, at any time, to:</p> <ol style="list-style-type: none"> 1) Access his/her own Shareholder data upon request, receive a copy of the Shareholder data and related supplementary information concerning Shareholder data processing as required by law; 2) Request the following, provided that the purposes of data processing allow: <ol style="list-style-type: none"> a. Inaccurate Shareholder data to be rectified; b. Incomplete Shareholder data to be supplemented; and c. Outdated or obsolete Shareholder data to be erased; 3) Have his/her own Shareholder data to be deleted, if: <ol style="list-style-type: none"> a. The Shareholder data is no longer necessary in relation to the purposes of data processing; b. The Shareholder data has to be erased for compliance with a legal obligation in EU or member state law to which the data controller is subject to; or c. The Shareholder data has been unlawfully processed; 4) Restrict the processing of the Shareholder data on him/her if: <ol style="list-style-type: none"> a. The data subject contests the accuracy of the Shareholder data; b. The processing is unlawful and the data subject opposes the erasure of the Shareholder data and requests restriction of its use instead; or c. The data controller no longer needs the Shareholder data for the original purposes, but Shareholder data is required by the data subject for the establishment, exercise or defense of legal claims; 5) Lodge a complaint with a supervisory authority (Finnish Data Protection Ombudsman and relevant local data protection authority). <p>In order to use these rights, the data subject shall contact the above mentioned contact person either electronically or in writing or by using an electronic form located on Nixu's website. However, the request may be declined when so allowed or required under law. The data subject should also note that applicable laws may contain restrictions and other provisions that relate to the above rights.</p>
<p>Retention Period of Shareholder data</p>	<p>Personal data entered into the register will be stored by Nixu until the purposes set out in this Privacy Notice have been fulfilled unless any legislation sets an obligation to store the data longer. Innovatics Ltd stores personal data for a maximum of one year after the end of the annual general meeting. Euroclear Finland Oy stores personal data for a maximum of four months after the end of the annual general meeting.</p> <p>The minutes of the Annual General Meeting and its annexes, lists of participants and other related material will be stored throughout the operational life of Nixu in order to comply with statutory obligations.</p>